

Logistics HR Forum – Discussion forum 18.4. 2007, TOP Hotel Praha

Partner of the Logistics HR Forum – HR logistic support s.r.o.

**Administers, and moderates: PhDr. Jarmila Valešková
Mgr. Stanislava Bartošíková**

Morning block 9.00 – 11.00 attendance of HR, and top or line managers

9.00 – 9.30 HR department and its place in a company/ HR in logistics

- Tasks, benefits, targets, contributions, its place in firms' organizational structures
- HR logistic support – introductory lecture
- Administered discussion

9.30 – 9.45 Progression profile of HR in logistics companies in the last 5 years – screening study in various firms

- Overall connections with the situation/ conditions in the CR
- The most frequent reasons for fluctuation
- The number of leaving employees + position types
- The number of newly employed + what kind of positions
- The number of newly open vacancies + position types
- The most frequent types of eligible vacancies

9.45 – 10.05 Optimal competent, and personal profile of dispatchers – validity study

- Example of practical usage of the mentioned methods
- Reasons for realization, process, results, potential gain for companies

10.05 – 10.20 Possibilities/Instruments of a modern HR

How to choose a good employee?

- Recruitment, AC, psycho-diagnosis
- Estimation of personal, and professional competencies
- Talent's pursuit, student's trainee-ships

How to keep employees? How to build a sense of loyalty/belonging to the firm?

- DC, career/progress plans, coaching
- Firm's culture, and atmosphere

10.20 – 10.50 Realized projects in logistics companies

- Project for integration women after their maternity leave – (HR – DHL)
- Progress project in a logistic company in the terms of EU social grant (HR – Schenker)
- Discussion

Terms of participation:

- Discussion forum is dedicated to HR, and top or line managers of the companies that will present themselves on the afternoon Job fair
- For further information please contact the event organizer:

Atoz Event s.r.o.

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